

4 ESG Performance

- 2023 Sustainability Performance



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Corporate governance

100%
attendance rate of board meeting

No. 2
The world's LCD display shipment volume

No. 4
The world's digital light (DLP) projector shipment volume

6- 20%
Corporate governance evaluation

94
Customer satisfaction score of

73.4%
Proportion of local procurement

total of **52** essential patents were obtained

total of **1,251** accumulated valid patents



Employees and society

100%
Code of Conduct training completion rate

4.62 points Employee engagement score

3,631 hours
Total hours that the employees and their families spent on charitable events.

30.58 million hours
Total work hours without occupational accidents

Average employee training hours **22** hours/
77% of the company's training was conducted online

A total of **54** people in Green Power obtained the sustainable manager certificate

18 sessions of carbon reduction training for suppliers were held, with a total of **696** suppliers participating in the training



Environmental protection

SBTi
Passed the target review

Reduce **54,700** tons CO₂e
(Down 51% compared to base year)

RE 26.2
renewable energy

Decrease by **27.2%**
VOCs (compared to previous year)

100%
of manufacturing plants obtained ISO 14001 certificate

8.07%
Green Products reduce carbon
(with 2020 as baseline year)

8.46%
Green Products saved energy
(with 2020 as baseline year)

13.68%
Green Products consumption reduction
(with 2020 as baseline year)

Energy Star
58.07%
Proportion of product line in product revenue

UL 2799 zero landfill waste
Suzhou sites - platinum certification
Vietnam sites - golden certification

Development status of short, medium and long term goals

Material Topic	Performance Indicator	2023Progress	Goal		
			Short-term	Medium-term	Long-term
Operational and Financial Performance	Profit from high-value added business	The 2023 financial report discloses the impact of climate-related risks	2025: grow incrementally	2027: Achieve over 50% of profit	2030: Continuously create long-term value
Customer relationship management	Customer satisfaction score	94 points	2025: 93 points	2030: 95 points	2040: 95 points
Sustainable supply chain management	Supplier carbon reduction	Building GHG Inventory Capabilities: A total of 18 online education and training sessions on greenhouse gas inventory were held, and 696 companies participated in the online courses	2025: Suppliers reduce carbon emissions by 3%	2030: Supplier reduce carbon emissions by 30%	2040: Continuously manage supplier carbon reduction
Climate Strategy	Absolute reduction: Scope 1, 2, and 3 GHG emissions	Reduced greenhouse gas emissions by 51.3% (including 24,700 renewable energy certificates)	reduce emissions by 16.8% by 2025(compares to 2021)	reduce emissions by 42% by 2030 (compared to 2021)	reach carbon neutrality by 2040
R&D and innovation of green products	Improve energy efficiency	With 2020 as the baseline year, we saved 8.46% of energy, reduced consumption by 13.68% , and reduced carbon by 8.07% in 2023	improve energy efficiency by 4% by 2025	improve energy efficiency by 14% by 2025	improve energy efficiency by 20% by 2040
Waste management	Proportion of recyclable waste	91%	2025: reach 92.5%	2030: reach 95%	2040: become a Zero- Waste factory
Energy management	1. Renewable energy consumption 2. Absolute reduction	1. 26.2% renewable energy 2. Save 1% of electricity per year	2025: 1. 30% use of renewable energy; 2. Save energy by 1% a year	2030: 1. 60% use of renewable energy; 2. continuously save energy by 1% a year	2040: 100% use of renewable energy
Talents Policy	Completion rate of checklist of human rights risk diligence	80%	cover by 81.5% by 2025	cover by 90% by 2030	cover by 93% by 2040
Employees training and development	Education and training: the effect of Continuous Improvement Program on revenue	Represent 1% of revenue by 2023	represent 1% of revenue by 2025	represent 1% of revenue by 2030	represent 1% of revenue by 2040
Occupational Safety, Health and Management	Zero occupational disease; FR/SR is superior to standards announced by public sector	0 occupational diseases, 0 fire hazards, FR: 0.11 , SR< 5.26	By 2025: 0 occupational disease, 0 fire, FR<0.1, SR< 4.7	By 2030: 0 occupational disease, 0 fire, FR<0.08, SR<3.8	By 2040: 0 occupational disease, 0 fire, FR=0, SR=0